

**MID-PLAINS COMMUNITY COLLEGE  
REGISTERED NURSE (RN)  
ASSOCIATE DEGREE NURSING PROGRAM  
PROGRAM OUTCOMES**

**End of Program Student Learning Outcomes**

At the conclusion of the MPCC Associate Degree in Nursing (Registered Nurse [RN]) Program, the student will be able to:

1. Provide safe, quality, evidence-based, patient-centered nursing care in a variety of healthcare settings to diverse patients across the lifespan.
2. Engage in clinical reasoning to make patient-centered care decisions in a safe care environment.
3. Participate in quality improvement processes to improve patient care outcomes.
4. Participate in teamwork and collaboration with members of the interdisciplinary team, the patient, and the patient's support persons.
5. Use information management principles, techniques, and systems, and patient care technology to communicate, manage knowledge, mitigate error, and support decision making.
6. Use leadership, management, legal, and ethical principles to guide practice as a professional nurse.
7. Promote a culture of caring to provide holistic, compassionate patient care

## Program Completion

The number of students who complete the program within 100% of the stated program length beginning with enrollment in the first nursing course.

- Generic students take four (4) semesters to complete.
- Licensed Practical Nurse (LPN)-to-RN Option take a bridge course and three (3) semesters to complete.

Expected Level of Achievement: Sixty-five percent (65%) of students will graduate in four (4) semesters.

| Program Completion - Actual Level of Achievement |                           |                           |
|--------------------------------------------------|---------------------------|---------------------------|
| 2022-2024                                        | 2023-2025                 | 2024-2026                 |
| RN<br>15/23<br>65%                               | RN<br>14/24<br>58.3%      | RN<br>14/24<br>58.3%      |
| LPN-to-RN<br>N/A                                 | LPN-to-RN<br>5/9<br>55.5% | LPN-to-RN<br>5/8<br>62.5% |
| Program<br>65%                                   | Program<br>57.5%          | Program<br>59%            |

**Performance on Licensure Exam**

Expected Level of Achievement: First attempt pass rates will be at or above the national mean.

| NCLEX-RN Pass Rate - Actual Level of Achievement |                                |                                |
|--------------------------------------------------|--------------------------------|--------------------------------|
| 2023                                             | 2024                           | 2025                           |
| RN<br>100%<br>20/20                              | RN<br>100%<br>(14/14)          | RN<br>92.8%<br>13/14           |
| LPN-to-RN<br>100%<br>7/7                         | LPN-to-RN<br>N/A               | LPN-to-RN<br>100%<br>5/5       |
| Program<br>100%<br>20/20                         | Program<br>100%<br>14/14       | Program<br>95%<br>18/19        |
| *National Pass Rate<br>88.56%                    | *National Pass Rate:<br>91.16% | *National Pass Rate:<br>86.71% |
| Nebraska Pass Rate:<br>95.03%                    | Nebraska Pass Rate:<br>95.06%  | Nebraska Pass Rate:<br>90.39%  |

**\*2026 Data will be released after Jan. 1, 2027**

### Job Placement Rates

Expected Level of Achievement: Eighty percent (85%) of graduates are employed as a registered nurse (RN) or furthering nursing education within one (1) year of graduation.

| Job Placement - Actual Level of Achievement |                                                                   |                                     |
|---------------------------------------------|-------------------------------------------------------------------|-------------------------------------|
| 2023                                        | 2024                                                              | 2025                                |
| 100%<br>(n = 20)<br>n = 20 employed         | 93.3%<br>(n = 15)<br>n = 14 employed<br>n = 1 has not taken NCLEX | 100%<br>(n = 19)<br>N = 19 employed |

**\*2026 Data will be released after May 2027**