



Board of Governors Policy Manual

Board Policy Federal and State Required Policies

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Reviewed: October 2023



Board of Governors Policy Manual

Policy 8100

Federal and State Related Required Policies

Safety Plan

In an effort to protect and conserve its human and financial resources by attempting to prevent accidents or other unplanned occurrences which may result in bodily harm, property damage or litigation, Mid-Plains Community College (MPCC) will take every reasonable precaution for the safety of its students, employees, or other persons having reason to be on or in any property controlled by the College. In order to accomplish this and in accordance with the laws of the state of Nebraska, the Board of Governors shall direct the President or the President's designee to establish and maintain Safety Committees which shall adopt and maintain an effective written Injury Prevention Program as required by Nebraska Revised Statute Section 48-443 et seq or its successor statute. The administration shall participate in the development of rules and procedures to implement such a program and shall seek the cooperation of all employees in establishing safety education programs.

Campus Crime and Security

In 1990, the United States Congress enacted the Crime Awareness and Campus Security Act. MPCC intends to comply with the requirements of the Act.

The Administration of the College shall prepare, publish and distribute policy statements that comply with the letter and spirit of the Crime Awareness and Campus Security Act of 1990.

These policy statements shall cover the following areas:

1. Procedures for students to report criminal activities;
2. Security plans for campus facilities;
3. Availability and authority of campus law enforcement;
4. Programs available to inform students about security and the prevention of crime;
5. Procedures for recording crime through local police agencies; and
6. Campus policies covering possession, use and sale of alcohol and drugs.

The College Administration shall prepare, publish and distribute statistical reports that identify the occurrence of campus crimes and the number of campus arrests for crimes specified in the Crime Awareness and Campus Security Act of 1990.

These policy statements and statistical reports should be published in publications or mailings that are available to students and employees, as well as prospective students and the higher education community, upon request.

Adopted: March 1994

Amended: March 2012



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Policy 8200

Federal and State Related Required Policies Equal Opportunity

MPCC adheres to all federal and state civil rights laws banning discrimination in public institutions of higher education. MPCC will not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of race, religion, hearing status, personal appearance, color, sex, pregnancy, political affiliation, source of income, place of business, residence, creed, ethnicity, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, family responsibilities, sexual orientation, gender, gender identity or expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristic information and testing, domestic violence victim status, Family Medical Leave or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any grievance process on campus or within the Equal Employment Opportunity Commission or other human rights agencies.

Additionally, points of contact at each campus location may also be added to all printed materials. This information may be accessed through an internet link instead of the full disclosure on some print materials.

Adopted: January 1999

Amended: July 2014; August 2017

Legal Reference: Nebraska Revised Statutes [85-9.166](#) through [85-9.176](#)

Federal Acts: [Equal Education Opportunity Act of 1974](#); [Civil Rights Act of 1964](#)



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Policy 8300

Federal and State Related Required Policies

Identity Theft Program

The President or designee shall be responsible for the establishment of procedures for implementing, monitoring, and overseeing the College's Identity Theft Program.

Adopted: 06/22/2016

Legal Reference: Federal Trade Commission – [FACT Act, Sec 114, 315 \(Red Flags Rule\)](#)