

MID-PLAINS COMMUNITY COLLEGE

10 Step Retention Plan

The mission of Mid-Plains Community College is to provide quality education opportunities for lifelong student learning.

I. Recruitment and Admissions

Goals: To recruit students whose educational goals are consistent with the offering of Mid-Plains Community College and ensure our front end communication is personalized and outlines expectations of future MPCC students.

Overview: To develop a comprehensive, strategic recruitment process that increases enrollment and retention by focusing on personalized, more informed and sensitive communication with students, especially those who may be "at risk."

II. Financial Aid

Goals: The financial aid staff will strive to educate the 18 county service area and currently enrolled students in the areas of financial aid assistance available to help support their endeavor to attend college.

Overview: Mid-Plains Community College strives to provide assistance to students through federal financial aid and institutional scholarships in order to have the opportunity to attend college.

- We also could use some additional training time which we could use to further implement automated information sharing between Jenzabar and PowerFAIDS.

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III. Academic Advising

Goals: To provide academic, personal, transfer, and career decision making assistance.

Overview: Students will receive knowledge in the areas of:

- Course Planning
- Course Sequencing
- Academic Policies and terminology
- Referral to Outside Resources (counseling, etc)
- Career Decision Making
- Choosing a Major
- Course Transfer possibilities to a 4-year School
- Knowledge of internal resources/referral to such (LRC, SSC, etc)
- Course Placement requirements
- Program Requirements
- Program Options
- Selecting a transfer school
- Graduation requirements
- Enrollment procedures, practices, policies
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IV. Orientation

Goals: To help new students successfully assimilate to Mid-Plains Community College. We will help our

students assimilate to MPCC by providing resources/speakers at encourage students to:

- join a student organization
- get to know their instructors
- become familiar with academic policies and guidelines
- become familiar with resources available on campus
- create practical study/classroom habits that encourage academic success
- connect with the community leaders and familiarize themselves with opportunities available in North Platte
- make wise career choices

Overview: Students will receive knowledge in the areas of:

- Study skills/note taking/test taking
- Time management/goal setting
- Transfer
- Academic policies and guidelines
- Two-year planning
- Career decision making
- Library research
- College student inventory and student satisfaction survey

V. Instructional Strategies

Goals: Successful completion of this project will result in higher proportion of students earning passing grades in college classes and a higher percentage of students continuing at MPCC from one semester to the next.

Overview: Faculty will learn and implement research-based teaching skills and learning activities proven to improve retention. Faculty will use institutional technology as a mean to aid in engagement and retention.

VI. Referrals/Probation

Goals: To provide knowledge of and alert students of possible academic difficulty in individual classes.

Overview: A referral is a process for each student having below a grade of "C" in each class as submitted by faculty and instructors. This is an early warning system to the student, sponsor, advisor, and coach that a student may need to seek additional academic assistance to succeed in particular classes.

VII. Services to Students with Special Needs

Goals: Ensure that adequate services, privileges, and accommodations are afforded to disabled students in the most integrated appropriate, without imposing an undue hardship on the college.

Overview: MPCC seeks to comply with the Americans with Disabilities Act by providing accommodations to qualified individuals.

VIII. Student Resources

Goals: To provide academic and career/job opportunity support.

Overview: Students will receive assistance in the areas of career guidance, academics (tutors, subject area assistant labs) research/educational resources, Compass and test proctoring.

IX. Housing

Goals: Enhance educational experiences, including living in a co-curricular environment that promote educational programming, academic support, Social and cultural activities, and develops a sense of community with hall mates and friends.

Provide wealth of opportunities to gain appreciation of people.

Overview: Students will be provided safe, affordable housing, convenient to college facilities with professional staff on site to assist with their housing needs.

X. Student Activities

Goals: Enhance educational experiences by providing holistic educational co-curricular programming that provides entertainment, awareness, opportunities for social engagement with students attending MPCC campuses.

Overview: Students will be exposed to a variety of student services including campus and college activities, opportunities for student involvement with student organizations, including opportunities for service/attendance at regional, state and national competitions and convention attendance.

- 23 student organizations available
- Participation in intercollegiate athletics