

**MID-PLAINS COMMUNITY COLLEGE  
ASSOCIATE DEGREE NURSING PROGRAM  
PROGRAM OUTCOMES**

**Performance on Licensure Exam**

Expected Level of Achievement: First attempt pass rates will be at or above the national mean.

*\*National Council of State Boards of Nursing, National Mean First time, US Educated =88.30% (2018).*

Actual Level of Achievement		
2018	2017	2016
Generic: 61.9% 13/21*	Generic: 73.91% 17/23	Generic: 70.58% 12/17
LPN-to-RN 100% 4/4	LPN-to-RN 85.71% 6/7	LPN-to-RN 100 % 7/7
Program 68%	Program 76.67%	Program 79.17%
Three-year mean: 74.6%	Three-year mean: 82.8%	Three-year mean: 80.44%
*National Pass Rate: 88.30%	*National Pass Rate 87.12%	*National Pass Rate: 84.55 %
Nebraska Pass Rate: 92.39%	Nebraska Pass Rate: 91.62%	Nebraska Pass Rate: 89.28%

\*One of the students was from the 2017 graduating class but did not make a first attempt at NCLEX until October of 2018.

## Program Completion

The number of students who complete the program within 125% of the stated program length beginning with enrollment in the first nursing course.

- Generic students take five (5) semesters to complete.
- Licensed Practical Nurse (LPN)-to-ADN Option take a bridge course and three (3) semesters to complete.

Expected Level of Achievement: Seventy percent (70%) of students will graduate in five (5) semesters.

Actual Level of Achievement		
2016-2018	2015-2017	2014-2016
Generic 18/24 75%	Generic 20/24 83%	Generic 17/24 70.8%
LPN-to-RN 4/4 100%	LPN-to-RN 7/7 100%	LPN-to-RN 7/8 87.5%
Program 78.5%	Program 87%	Program 75%

## Graduate Program Satisfaction

Qualitative and quantitative measures address graduates six to twelve months post-graduation.

Expected Level of Achievement: Eighty-five percent (85%) of graduate responses indicate satisfaction.

Actual Level of Achievement		
2017-18	2016-17	2015-16
Information pending	100% from the MPCC Nursing Alumni Survey	100% from MPCC ADNR Alumni Survey

## Employer Program Satisfaction

Qualitative and quantitative measures address the employer's satisfaction with graduate preparation for entry-level positions six to twelve months post-graduation.

Expected Level of Achievement: Eighty-five percent (85%) of employer response indicate satisfaction.

Actual Level of Achievement		
2017-18	2016-17	2015-16
Information Pending	97% from Graduates at Work Report	85% from Graduates at Work Report

\*\*2017-2018 class graduated May 2018, information will be available in 2019

## Program Satisfaction

The graduate and employer survey currently used by the Institutional Research Department does not include program specific information on graduate and employer satisfaction. Information is based on the institution as a whole. The Nursing department has worked with the Institutional Research Department to develop surveys related to this information that are nursing specific. The Associate Degree Nursing graduates of 2015 and identified employers were given these new surveys at six (6) months and one (1) year post-graduation and the surveys continue to be implemented.

The Director of Nursing discusses with the advisory committee the employer satisfaction of the MPCC graduates and makes adjustments based on the advisory committees' suggestions. The most frequently reported areas for needed improvement are management, prioritization, and critical thinking. Implementation of the new concept based curriculum and HESI testing in fall of 2016 should help improve these areas.

### **Job Placement Rates**

Expected Level of Achievement: Eighty percent (80%) of graduates are employed in nursing or furthering nursing education within one (1) year of graduation.

Actual Level of Achievement		
2017-18	2016-17	2015-16
Information Pending	86.7% NDOL	95.2% NDOL

NDOL (Nebraska Department of Labor)