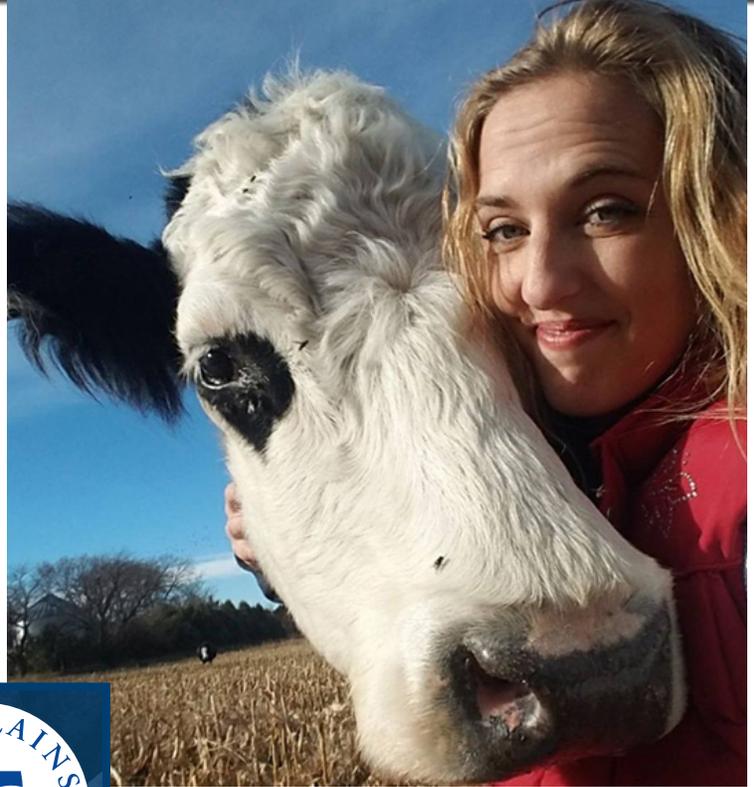


2017-18 GRADUATES AT WORK REPORT





2017-18 REPORT GRADUATES AT WORK

TABLE OF CONTENTS		Page
<i>Executive Summary</i>		2
<i>2017-18 Graduate Outcome Benchmarks</i>		3
<i>Research Introduction and Methodology</i>		4
<i>Graduate Characteristics</i>		
<i>Age</i>		4
<i>Ethnicity and Gender</i>		5
<i>Area of Residence</i>		6
<i>Employment Status of Graduates (Self-reported)</i>		6
<i>Technical Graduates at Work—Facts & Figures</i>		
<i>Applied Technologies Division</i>		7
<i>Business and Technology Division</i>		8
<i>Health Occupations Division</i>		9
<i>Humanities, Human Services, & Social Sciences Division</i>		10
<i>College-wide Summary of Technical Graduates at Work</i>		11
<i>Technical Graduates Employment Summary</i>		
<i>18-County Area—Table and Map</i>		12
<i>Mid-Plains Community College 17-18 Grads by County of Employment—Map</i>		12
<i>Transfer Graduates—Facts & Figures</i>		13
<i>Nebraska Department of Labor—MPCC Graduate Statistics</i>		
<i>2017-18 MPCC Graduates Employed in Nebraska (Cohort)</i>		14
<i>2017-18 MPCC Graduates Employed in Nebraska (Wages)</i>		15
<i>2017-18 Graduate Wages by Degree Level, Over Time</i>		16
<i>Employing Industries</i>		17
<i>Field of Study by Employing Industry Crosstabs</i>		18
<i>Demographics</i>		19
<i>Wages by Field of Study</i>		20
<i>Graduate Employer Survey Findings</i>		21
<i>Employer Assessment of Training Chart</i>		22
<i>Technical Programs Licensing and Testing Pass Rates—</i>		
<i>Accelerated Paramedic Program Completers</i>		23
<i>NCLEX-RN Pass Rates 2014-2018</i>		24
<i>NCLEX-LPN Pass Rates 2014-2018</i>		25
<i>Automotive Student Skills Standards Assessment</i>		26
<i>HVAC Program E.P.A. Certification Pass Rates</i>		27
<i>Welding Qualifications</i>		27
<i>MPCC Completion Goals</i>		28



2017-18 REPORT GRADUATES AT WORK

Executive Summary

Mid-Plains Community College had 375 graduates with 430 awards during the 2017-18 academic year; 303 associate degrees, 80 diplomas, and 47 certificates. 69% of graduates resided in the 18-county service area and, overall, 81% were from Nebraska. 253 graduates completed a graduate survey and 31 out of 83 employers completed a graduate employer survey. Response rate for the Graduate Survey was 67.5% and the response rate for the Employer Survey was 37.3%.

The graduate's opinions of their experiences at the college were consistently good or very good. 87% of graduate respondents rated the *Usefulness of Their Training* good or very good, which was up 2% from the previous year. Employers also rated MPCC favorably with a rating of 4.55 for *Overall Rating of Training*, up 10%. 94% said the training their employees had received was good or very good, compared to 80% the previous year, up 14%. Employers rated graduates *Ability to Produce Quality Results* 4.58 and *Listens Well* 4.58.

When looking at "Technical Graduates at Work", 67% of respondents were working in a "training related" field or continuing their education. The Health Occupations Division had the most respondents working in a training related field with 38. Technical graduate respondents were mainly employed within the 18-county service area, at 83%, with 96% working in Nebraska. Of the 2017 Accelerated Paramedic Program Cohorts (N=29) in McCook, 17 students completed their program of study.

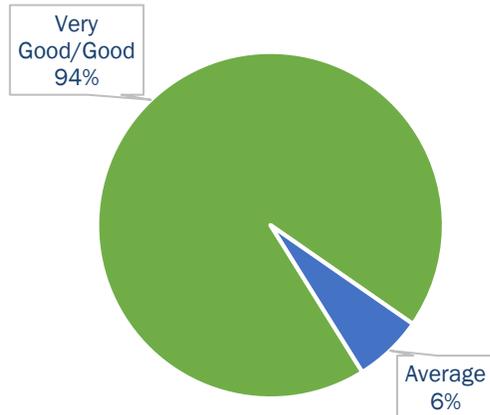
Mid-Plains Community College is continuing to help provide quality personnel for industries and employers in west-central Nebraska and beyond.



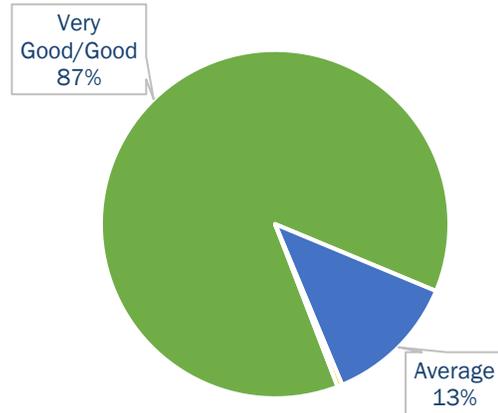
2017-18 REPORT GRADUATES AT WORK

2017-18 Graduate Outcome Benchmarks

Overall Rating of Graduate Training by Employer



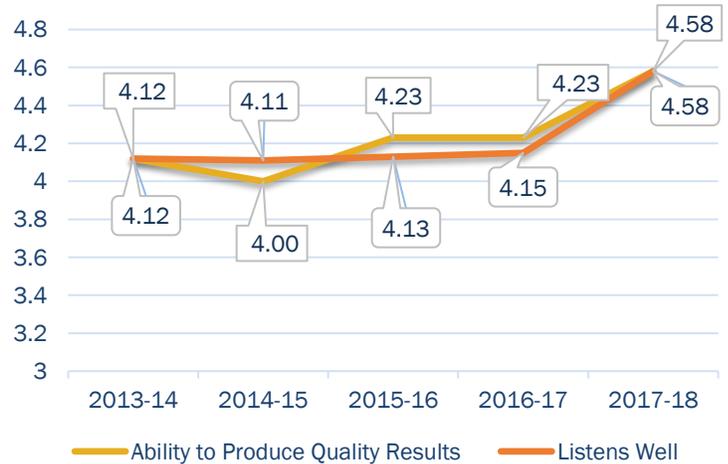
Usefulness of Training Rating by Graduates



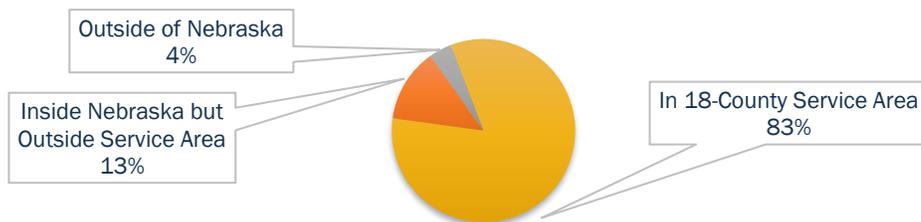
Technical Graduate Employment



Employer Rating of Graduate Attributes



Technical Graduates Employment Location



Source: Office of Institutional Research and Planning (3/19/2019).



2017-18 REPORT GRADUATES AT WORK

Introduction: Each year the college conducts a graduate survey in order to assess academic outcomes and gather information on employment secured by graduates. This survey is completed by students immediately upon successful completion of their program of study and the results are presented here in the *Graduates at Work Report* and also in the *Student Experience Report*. The Graduate Survey was designed by the MPCC Office of Institutional Research and Planning, with the help of the MPCC Career Services Center, and contains questions from the following categories:

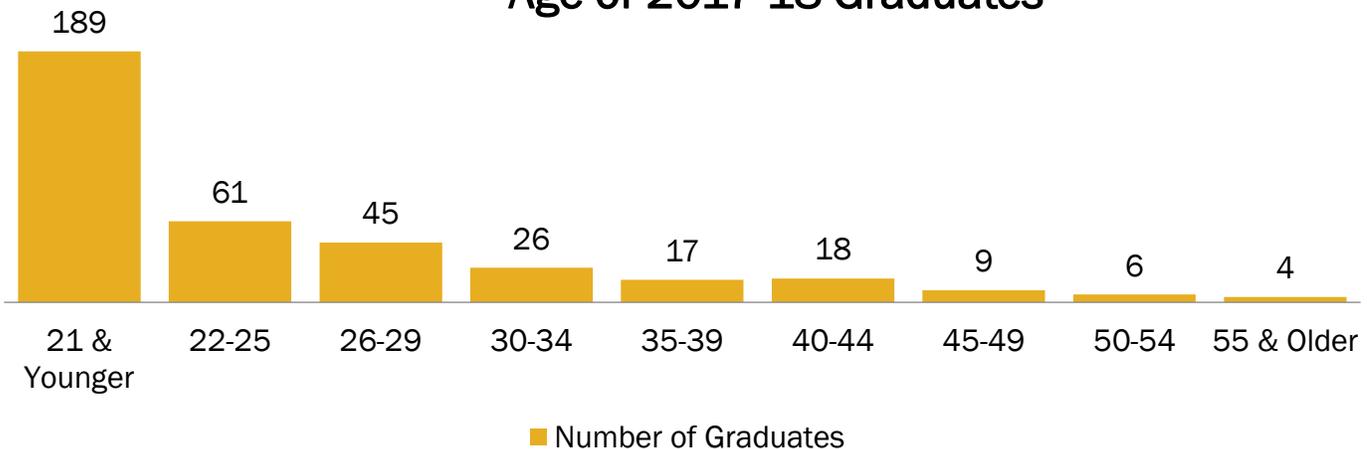
- ❖ General demographic information
- ❖ Information regarding future plans
- ❖ Employment information
- ❖ Evaluation of college services

The Graduate Employer Survey includes information provided to MPCC by employers of students who completed the Graduate Survey and gave permission to contact them. Employer feedback is included in this report in order to ascertain the impact of students' education on their careers. Employers were not asked any questions pertaining to wage, length of employment, or hire date. Both survey instruments are available on request.

Any questions regarding this report may be directed to the MPCC Office of Institutional Research and Planning at 1101 Halligan Dr., North Platte, NE 69101, 308-535-3685, or odeanc@mpcc.edu.

Characteristics of Graduates: For the academic year 2017-18, Mid-Plains Community College granted 430 awards, which included 303 degrees, 80 diplomas, and 47 certificates. Seventy awards were granted in August (8/11/2017), 54 in December (12/14/2017), 273 in May (5/10/2018), and 33 awards were granted in June (06/29/2018). These awards were conferred to 375 individual students, herein referred to as graduates. Demographic characteristics of graduates are illustrated below.

Age of 2017-18 Graduates

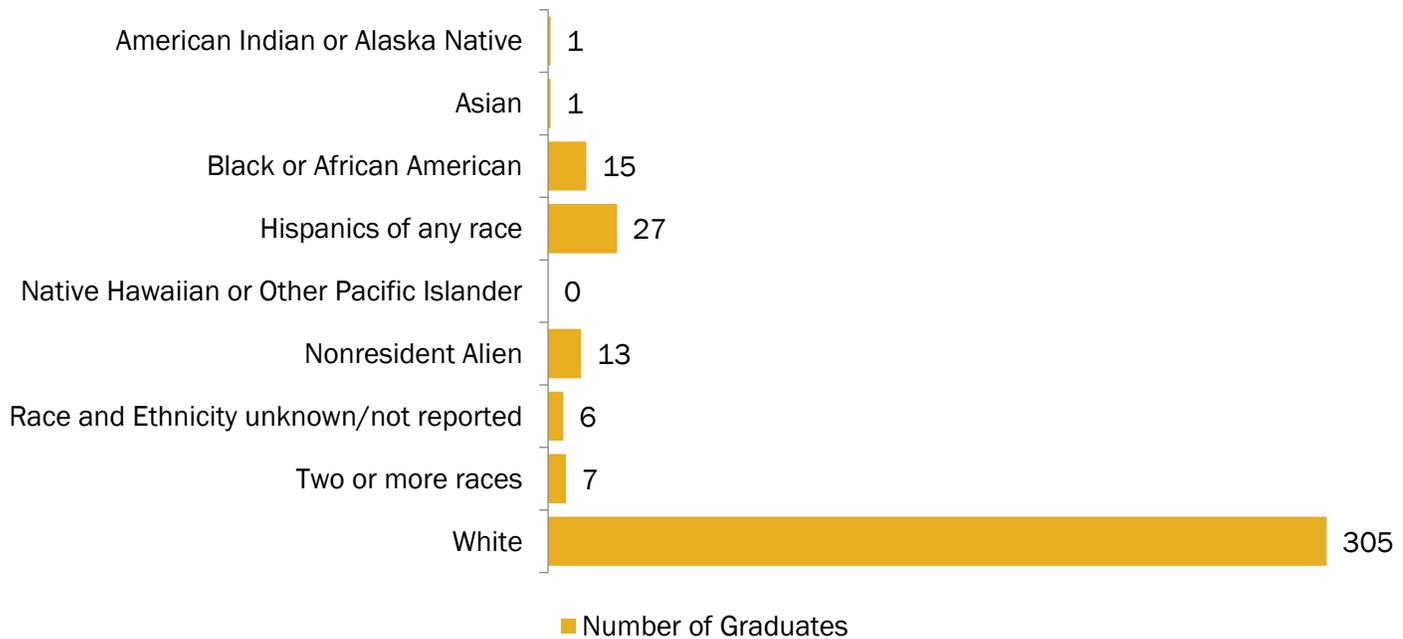


Source: Office of Institutional Research and Planning; 2017-18 Graduates by Date Conferred (3/15/2019).



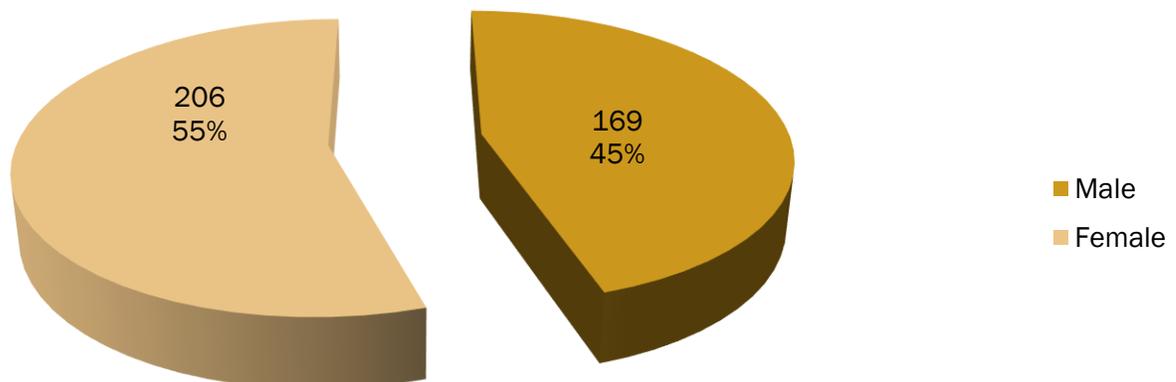
2017-18 REPORT GRADUATES AT WORK

Ethnicity of 2017-18 Graduates



Source: Office of Institutional Research and Planning; 2017-18 Graduates by Date Conferred (3/15/2019).

Gender of 2017-18 Graduates

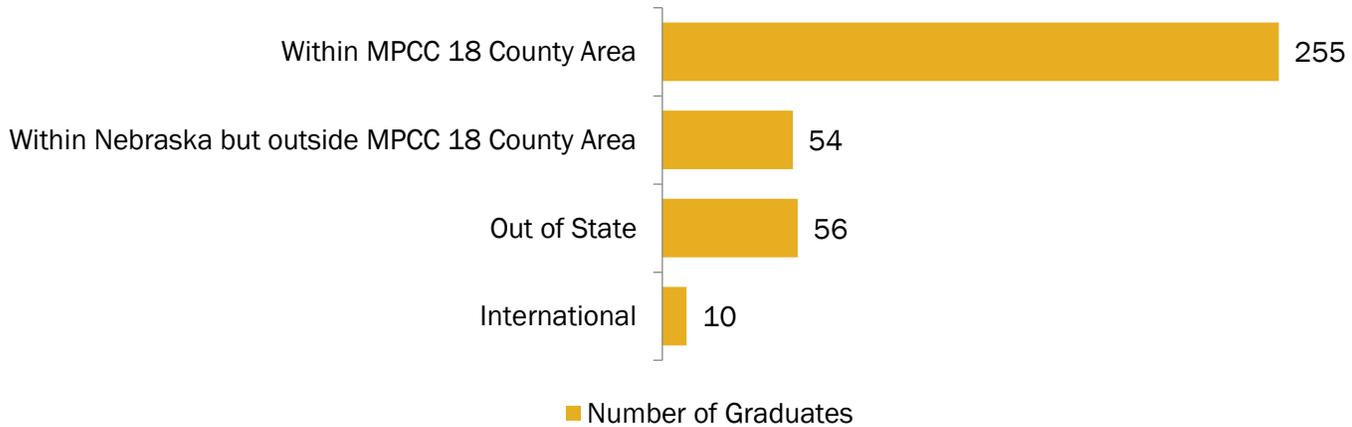


Source: Office of Institutional Research and Planning; 2017-18 Graduates by Date Conferred (3/15/2019).



2017-18 REPORT GRADUATES AT WORK

Area of Residence of 2017-18 Graduates



Source: Office of Institutional Research and Planning; 2017-18 Graduates by Date Conferred (3/15/2019).

Employment Status of Graduates: Of the 375 graduates, for the 2017-18 academic year, 253 completed the graduate survey for a 67.5% response rate. Of the 253 who completed the survey, **178** (70.4%) indicated they were employed in some capacity, 73 (28.9%) indicated they were not employed at the present time, however, 50 (68.5%) of the unemployed were attending college. A summary of employment status results is presented below.

- ❖ Of those responding they were employed (**178**), 81 (45.5%) indicated their positions were full-time, 88 (49.4%) indicated their positions were part-time, and 9 (5.1%) did not respond.
- ❖ When employed respondents were asked if their current position was a result of their education at MPCC, 56 (31.5%) answered yes, 119 (66.3%) answered no, and 3 (1.7%) did not respond.
- ❖ When employed respondents were asked if their current position was related to their program of study at MPCC, 96 (53.9%) answered yes or closely related, 78 (43.8%) answered no, and 4 (2.2%) did not respond.
- ❖ 159 (89.3%) respondents who had indicated they were employed also indicated their county or state of employment. 150 (84.7%) employed respondents were employed in Nebraska, 134 (89.3%) of them were employed inside the MPCC 18-county service area, and 16 (10.7%) were employed in Nebraska in some other county. Nine respondents (5.7%) were employed out of state.
- ❖ 73 (28.9%) of the 253 respondents indicated they were unemployed. Of the unemployed, 50 were attending college (68.5%). Seven of the unemployed (9.6%) were not available for employment. Twenty-six (35.6%) were actively seeking employment. Some who were attending college were also seeking employment (10), so they appeared in more than one category.



2017-18 REPORT GRADUATES AT WORK

Technical Graduates at Work—Facts and Figures

APPLIED TECHNOLOGIES DIVISION

2017-18 Technical Graduates at Work

Program/Discipline	Auto Body	Automotive	Building Construction	Diesel	Electrical	HVAC	Welding	Totals
# Awards	8	9	4	14	12	13	7	67
# Grads	6	9	4	13	12	11	7	62
# Respondents (RSP)*	4	6	3	9	7	9	4	42
Response Rate	67%	67%	75%	69%	58%	82%	57%	70%
Total # RSP Employed	3	2	2	7	6	8	4	32
# of RSP with Training Related Info	3	2	2	7	6	7	4	31
# RSP Employed in Training Related Jobs	2	0	2	4	3	7	3	21
% RSP Employed in Training Related Jobs	67%	0%	67%	57%	50%	100%	75%	68%
# RSP Employed in Non-Training Related Jobs	1	2	N/A	3	3	N/A	1	10
% RSP Employed in Non-Training Related Jobs	33%	100%	N/A	43%	43%	N/A	25%	32%
# RSP Seeking Employment Only	0	3	0	1	1	0	0	5
# RSP Continuing Education	1	1	0	1	0	0	0	3
# RSP Employed in a Training Related Field or Continuing Education	3	1	2	5	3	7	3	24
% RSP Employed in a Training Related Field or Continuing Education	75%	17%	67%	56%	43%	78%	75%	57%

*Graduates who completed the 2017-18 Graduate Survey. **Some RSP may be employed and continuing their education. They were only counted once in the total.

Source: Office of Institutional Research and Planning; 2017-18 Graduate Survey (3/18/2019).

62 Applied Technology graduates earned 67 awards during the academic year 2017-18.



2017-18 REPORT GRADUATES AT WORK

BUSINESS AND TECHNOLOGY DIVISION

2017-18 Technical Graduates at Work					
Program/Discipline	Business	Business Office Technology	Graphic Design	Information Technology & Personal Computers	Totals
# Awards	37	24	13	2	76
# Grads	31	14	11	2	58
# Respondents (RSP)*	22	10	10	1	43
Response Rate	71%	71%	91%	50%	74%
Total # RSP Employed	19	6	8	0	33
# of RSP with Training Related Info	19	6	7	0	32
# RSP Employed in Training Related Jobs	15	3	4	0	22
% RSP Employed in Training Related Jobs	79%	50%	57%	0%	69%
# RSP Employed in Non-Training Related Jobs	4	3	3	0	10
% RSP Employed in Non-Training Related Jobs	21%	50%	43%	0%	31%
# RSP Seeking Employment Only	1	0	2	1	4
# RSP Continuing Education	1	4	0	0	5
# RSP Employed in a Training Related Field or Continuing Education	16	7	4	0	27
% RSP Employed in a Training Related Field or Continuing Education**	73%	70%	40%	0%	63%
*Note: Graduates who completed the 2017-18 Graduate Survey. ***Some RSP may be employed and continuing their education. They were only counted once in the total.					

Source: Office of Institutional Research and Planning; 2017-18 Graduate Survey (3/18/2019).

58 Business and Technology graduates earned 76 awards during the academic year 2017-18.



2017-18 REPORT GRADUATES AT WORK

HEALTH OCCUPATIONS DIVISION

2017-18 Technical Graduates at Work							
Program/Discipline	Associate Degree in Nursing (RN)	Dental Assisting	Emergency Medical Services	Fire Science Technology	Licensed Practical Nursing Diploma (LPN)	Medical Laboratory Technology	Totals
# Awards	24	5	35	1	14	5	84
# Grads	24	5	34	1	14	5	83
# Respondents (RSP)*	20	5	4	1	11	5	46
Response Rate	83%	100%	12%	100%	79%	100%	55%
Total # RSP Employed	18	4	4	1	8	4	39
# of RSP with Training Related Info	18	4	4	1	8	4	39
# RSP Employed in Training Related Jobs	18	0	4	1	7	3	33
% RSP Employed in Training Related Jobs	100%	0%	100%	100%	88%	75%	85%
# RSP Employed in Non-Training Related Jobs	0	4	0	0	1	1	6
% RSP Employed in Non-Training Related Jobs	0%	100%	0%	0%	13%	25%	15%
# RSP Seeking Employment Only	1	0	0	0	0	0	1
# RSP Continuing Education	1	1	0	0	2	1	5
# RSP Employed in a Training Related Field or Continuing Education**	19	1	4	1	9	4	38
% RSP Employed in a Training Related Field or Continuing Education	95%	20%	100%	100%	82%	80%	83%

*Note: Graduates who completed the 2017-18 Graduate Survey. **Some RSP may be employed and continuing their education. They were only counted once in the total.

Source: Office of Institutional Research and Planning; 2017-18 Graduate Survey (3/18/2019).

83 Health Occupations graduates earned
84 awards during the academic year 2017-18.



2017-18 REPORT GRADUATES AT WORK

HUMANITIES, HUMAN SERVICES, AND SOCIAL SCIENCES DIVISION

2017-18 Technical Graduates at Work	
Program Abbreviations	ECED
Program/Discipline	Early Childhood Education
# Awards	4
# Grads	4
# Respondents (RSP)*	4
Response Rate	100%
Total # RSP Employed	3
# of RSP with Training Related Info	3
# RSP Employed in Training Related Jobs	1
% RSP Employed in Training Related Jobs	33%
# RSP Employed in Non-Training Related Jobs	2
% RSP Employed in Non-Training Related Jobs	67%
# RSP Seeking Employment Only	0
# RSP Continuing Education	1
# RSP Employed in a Training Related Field or Continuing Education	2
% RSP Employed in a Training Related Field or Continuing Education	50%
*Note: Graduates who completed the 2017-18 Graduate Survey. **Some RSP may be employed and continuing their education. They were only counted once in the total.	

Source: Office of Institutional Research and Planning; 2017-18 Graduate Survey (03/19/2019).

4 Early Childhood Education graduates earned 4 awards during the academic year 2017-18.



2017-18 REPORT GRADUATES AT WORK

College-Wide Summary of Technical Graduates at Work

2017-18 College-Wide Summary-Technical Graduates at Work					
Division	Applied Technology	Business & Technology	Health Occupations	Humanities, Human Services, & Social Sciences	Technical Graduate Totals
# Awards	67	76	84	4	231
# Grads	62	58	83	4	207***
# Respondents (RSP)*	42	43	46	4	135***
Response Rate	70%	74%	55%	100%	65%
Total # RSP Employed	32	33	39	3	107
# of RSP with Training Related Info	31	32	39	3	105
# RSP Employed in Training Related Jobs	21	22	33	1	77
% RSP Employed in Training Related Jobs	68%	69%	85%	33%	73%
# RSP* Employed in Non-Training Related Jobs	10	10	6	2	28
% RSP Employed in Non-Training Related Jobs	32%	31%	15%	67%	27%
# RSP Seeking Employment Only	5	4	1	0	10
# RSP Continuing Education	3	5	5	1	14
# RSP Employed in a Training Related Field or Continuing Education	24	27	38	2	91
% RSP Employed in a Training Related Field or Continuing Education	57%	63%	83%	50%	67%

*Note: Graduates who completed the 2017-18 Graduate Survey. **Some RSP may be employed and continuing their education. They were only counted once in the total. ***Some graduates received an award in more than one field.

Source: Office of Institutional Research and Planning; 2017-18 Graduate Survey (3/19/2019).

207 MPCC technical graduates earned 231 awards during the academic year 2017-18.

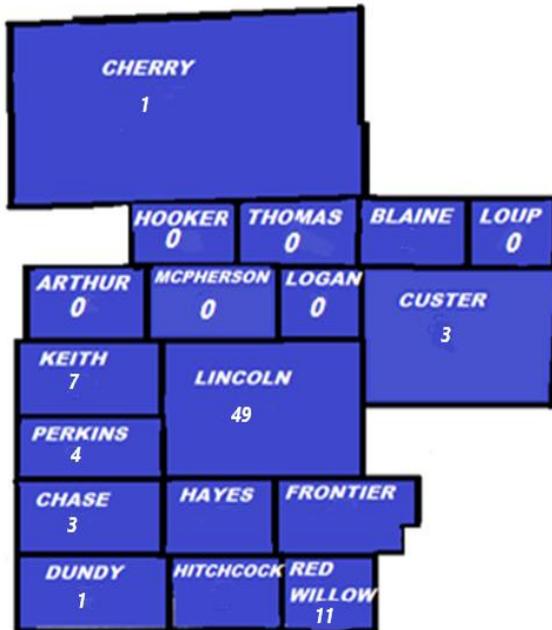


2017-18 REPORT GRADUATES AT WORK

Technical Graduates Employment Summary

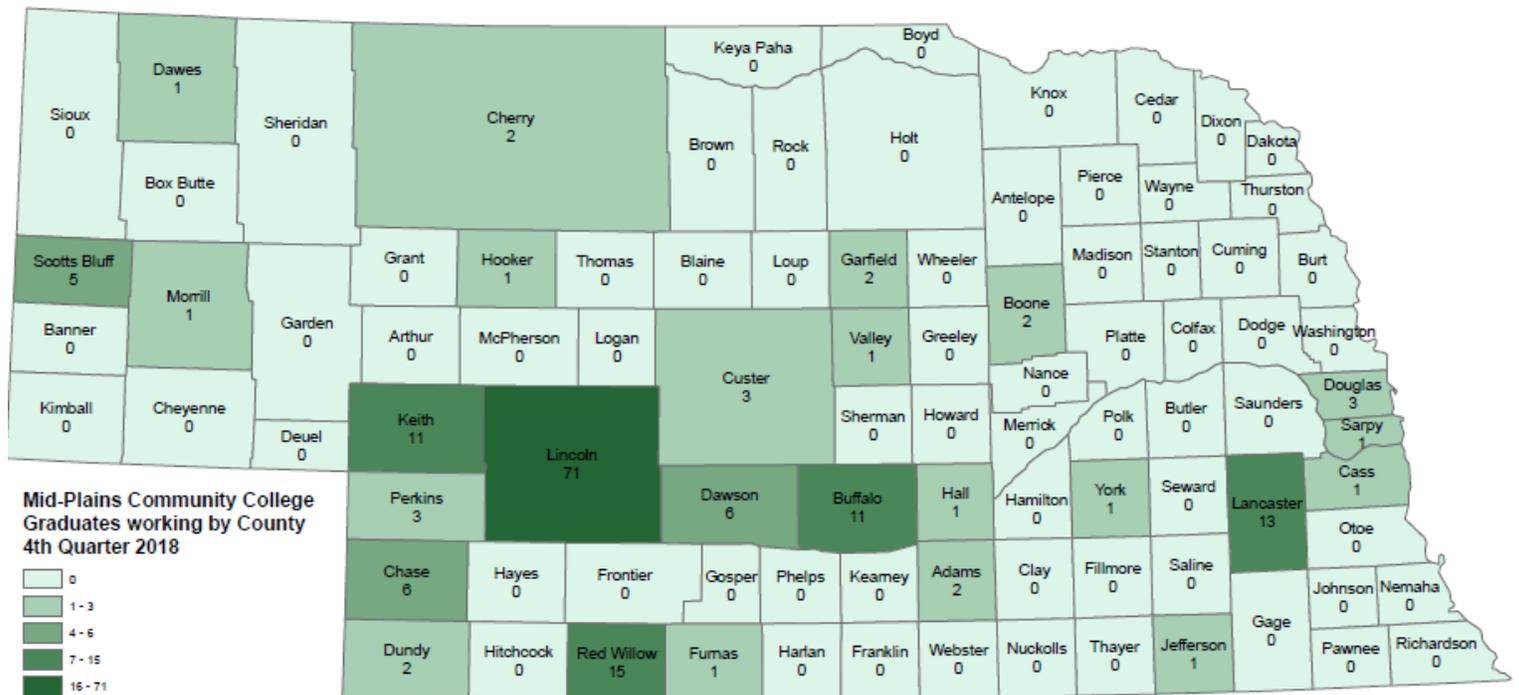
The following information is from technical program graduates responding to the employment location section (N=95) of the Graduate Survey.

Map 1. 2017-2018 MPCC Technical Graduates Employed in the 18-County Service Area



Technical Graduates Employed	#	%
In 18-County Service Area	79	83
Inside Nebraska but Outside Service Area	12	13
Outside of Nebraska	4	4
Total	95	100

Source: Office of Institutional Research and Planning; 2017-18 Graduate Survey (3/19/2019)



Source: Nebraska Department of Labor; Kermit Spade, 3/20/2019.



2017-18 REPORT GRADUATES AT WORK

Transfer Graduates—Facts and Figures

2017-18 Transfer Education Graduates at Work	
Program/Discipline	Transfer Education
# Awards	199
# Grads	174**
# Respondents (RSP)*	120
Response Rate	69%
# RSP Continuing Education	105
% RSP Continuing Education	88%

*Note: Graduates who completed the 2017-18 Graduate Survey. **Some graduates earned awards in more than one field.

Source: Office of Institutional Research and Planning; 2017-18 Graduate Survey (3/20/2019).

174 Transfer Education graduates earned 199 awards during the academic year 2017-18. Of all students stating they were continuing their education, the “Top 3 Transfer Schools” mentioned were UNK (19), Chadron State (10), and UNL (6).



2017-18 REPORT GRADUATES AT WORK

Nebraska Department of Labor—MPCC Graduate Statistics

2017-18 MPCC Graduates Employed in Nebraska (Cohort)	Q2 2018	Q3 2018	Q4 2018
Field of Study	Working in NE Q2 2018	Working in NE Q3 2018	Working in NE Q4 2018
Administrative Assistant and Secretarial Science, General, 1 to 2 Yr.	1	1	1
Administrative Assistant and Secretarial Science, General, Associates	4	4	4
Administrative Assistant and Secretarial Science, General, Under 1 Yr.	8	12	12
Autobody/Collision and Repair Technology/Technician, 1 to 2 Yr.	1	1	2
Autobody/Collision and Repair Technology/Technician, Associates	1	1	1
Autobody/Collision and Repair Technology/Technician, Under 1 Yr.	3	3	3
Automobile/Automotive Mechanics Technology/Technician, 1 to 2 Yr.	0	0	1
Automobile/Automotive Mechanics Technology/Technician, Associates	1	2	2
Automobile/Automotive Mechanics Technology/Technician, Under 1 Yr.	4	5	5
Building/Construction Finishing, Management, and Inspection, Other, 1 to 2 Yr.	2	2	2
Building/Construction Finishing, Management, and Inspection, Other, Associates	1	1	1
Building/Construction Finishing, Management, and Inspection, Other, Under 1 Yr.	1	1	1
Business Administration and Management, General, Associates	22	20	18
Business Administration and Management, General, Under 1 Yr.	6	5	5
Child Care and Support Services Management, 1 to 2 Yr.	2	2	0
Child Care and Support Services Management, Under 1 Yr.	1	0	0
Clinical/Medical Laboratory Technician, Associates	4	5	5
Commercial and Advertising Art, Associates	5	7	7
Commercial and Advertising Art, Under 1 Yr.	3	3	3
Computer and Information Sciences, General, Associates	2	2	1
Dental Assisting/Assistant, 1 to 2 Yr.	2	2	2
Dental Assisting/Assistant, Associates	2	3	3
Diesel Mechanics Technology/Technician, 1 to 2 Yr.	8	8	7
Diesel Mechanics Technology/Technician, Associates	3	3	3
Diesel Mechanics Technology/Technician, Under 1 Yr.	2	2	2
Electrician, 1 to 2 Yr.	7	7	7
Electrician, Associates	2	2	2
Emergency Medical Technology/Technician (EMT Paramedic), 1 to 2 Yr.	7	6	6
Emergency Medical Technology/Technician (EMT Paramedic), Associates	4	4	4
Fire Science/Fire-fighting, Associates	0	0	0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician, 1 to 2 Yr.	6	6	7
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician, Associates	3	2	2
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician, Under 1 Yr.	3	3	3
Liberal Arts and Sciences/Liberal Studies, Associates	120	123	100
Licensed Practical/Vocational Nurse Training, 1 to 2 Yr.	10	12	12
Registered Nursing/Registered Nurse, Associates	22	22	23
Welding Technology/Welder, 1 to 2 Yr.	2	2	2
Welding Technology/Welder, Associates	3	3	2

Source: Nebraska Department of Labor: Kermit Spade, 3/20/2019.



2017-18 REPORT GRADUATES AT WORK

2017-18 MPCC Graduates Employed in Nebraska (Wages)	Q2 2018	Q3 2018	Q4 2018
Field of Study	Working in NE Q2 2018	Working in NE Q3 2018	Working in NE Q4 2018
Administrative Assistant and Secretarial Science, General, 1 to 2 Yr.	***	***	***
Administrative Assistant and Secretarial Science, General, Associates	\$5,660	\$7,560	\$7,200
Administrative Assistant and Secretarial Science, General, Under 1 Yr.	\$3,436	\$4,551	\$4,604
Autobody/Collision and Repair Technology/Technician, 1 to 2 Yr.	***	***	***
Autobody/Collision and Repair Technology/Technician, Associates	***	***	***
Autobody/Collision and Repair Technology/Technician, Under 1 Yr.	***	***	***
Automobile/Automotive Mechanics Technology/Technician, 1 to 2 Yr.	***	***	***
Automobile/Automotive Mechanics Technology/Technician, Associates	***	***	***
Automobile/Automotive Mechanics Technology/Technician, Under 1 Yr.	\$4,413	\$7,697	\$8,862
Building/Construction Finishing, Management, and Inspection, Other, 1 to 2 Yr.	***	***	***
Building/Construction Finishing, Management, and Inspection, Other, Associates	***	***	***
Building/Construction Finishing, Management, and Inspection, Other, Under 1 Yr.	***	***	***
Business Administration and Management, General, Associates	\$4,756	\$6,180	\$6,384
Business Administration and Management, General, Under 1 Yr.	\$3,580	\$6,842	\$6,451
Child Care and Support Services Management, 1 to 2 Yr.	***	***	***
Child Care and Support Services Management, Under 1 Yr.	***	***	***
Clinical/Medical Laboratory Technician, Associates	\$3,872	\$8,854	\$7,223
Commercial and Advertising Art, Associates	\$3,272	\$4,954	\$5,176
Commercial and Advertising Art, Under 1 Yr.	***	***	***
Computer and Information Sciences, General, Associates	***	***	***
Dental Assisting/Assistant, 1 to 2 Yr.	***	***	***
Dental Assisting/Assistant, Associates	***	***	***
Diesel Mechanics Technology/Technician, 1 to 2 Yr.	\$5,800	\$7,308	\$10,375
Diesel Mechanics Technology/Technician, Associates	***	***	***
Diesel Mechanics Technology/Technician, Under 1 Yr.	***	***	***
Electrician, 1 to 2 Yr.	\$7,685	\$8,610	\$8,580
Electrician, Associates	***	***	***
Emergency Medical Technology/Technician (EMT Paramedic), 1 to 2 Yr.	\$13,054	\$14,980	\$14,506
Emergency Medical Technology/Technician (EMT Paramedic), Associates	\$15,916	\$14,267	\$17,048
Fire Science/Fire-fighting, Associates	***	***	***
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician, 1 to 2 Yr.	\$5,541	\$7,735	\$7,230
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician, Associates	***	***	***
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician, Under 1 Yr.	***	***	***
Liberal Arts and Sciences/Liberal Studies, Associates	\$3,977	\$4,098	\$4,628
Licensed Practical/Vocational Nurse Training, 1 to 2 Yr.	\$3,434	\$4,879	\$7,904
Registered Nursing/Registered Nurse, Associates	\$4,252	\$10,821	\$11,331
Welding Technology/Welder, 1 to 2 Yr.	***	***	***
Welding Technology/Welder, Associates	***	***	***

Source: Nebraska Department of Labor: Kermit Spade, 3/20/2019. ***Wages were not reported if there were less than 4 graduates in a category.



2017-18 REPORT GRADUATES AT WORK

2017-18 Graduate Wages by Degree Level, Over Time

Field of Study	Degree Level	Graduate Cohort	Working in NE Q2 2018	Average Wages Q2 2018	Working in NE Q3 2018	Average Wages Q3 2018	Working in NE Q4 2018	Average Wages Q4 2018
Administrative Assistant and Secretarial Science, General	1 to 2 Year	1	1	***	1	***	1	***
Administrative Assistant and Secretarial Science, General	Associates	5	4	\$5,660	4	\$7,560	4	\$7,200
Administrative Assistant and Secretarial Science, General	Under 1 Year	18	8	\$3,436	12	\$4,551	12	\$4,604
Autobody/Collision and Repair Technology/Technician	1 to 2 Year	3	1	***	1	***	2	***
Autobody/Collision and Repair Technology/Technician	Associates	1	1	***	1	***	1	***
Autobody/Collision and Repair Technology/Technician	Under 1 Year	4	3	***	3	***	3	***
Automobile/Automotive Mechanics Technology/Technician	1 to 2 Year	2	0	***	0	***	1	***
Automobile/Automotive Mechanics Technology/Technician	Associates	2	1	***	2	***	2	***
Automobile/Automotive Mechanics Technology/Technician	Under 1 Year	5	4	\$4,413	5	\$7,697	5	\$8,862
Building/Construction Finishing, Management, and Inspection, Other	1 to 2 Year	2	2	***	2	***	2	***
Building/Construction Finishing, Management, and Inspection, Other	Associates	1	1	***	1	***	1	***
Building/Construction Finishing, Management, and Inspection, Other	Under 1 Year	1	1	***	1	***	1	***
Business Administration and Management, General	Associates	26	22	\$4,756	20	\$6,180	18	\$6,384
Business Administration and Management, General	Under 1 Year	10	6	\$3,580	5	\$6,842	5	\$6,451
Child Care and Support Services Management	1 to 2 Year	3	2	***	2	***	0	***
Child Care and Support Services Management	Under 1 Year	1	1	***	0	***	0	***
Clinical/Medical Laboratory Technician	Associates	5	4	\$3,872	5	\$8,854	5	\$7,223
Commercial and Advertising Art	Associates	10	5	\$3,272	7	\$4,954	7	\$5,176
Commercial and Advertising Art	Under 1 Year	3	3	***	3	***	3	***
Computer and Information Sciences, General	Associates	2	2	***	2	***	1	***
Dental Assisting/Assistant	1 to 2 Year	2	2	***	2	***	2	***
Dental Assisting/Assistant	Associates	3	2	***	3	***	3	***
Diesel Mechanics Technology/Technician	1 to 2 Year	9	8	\$5,800	8	\$7,308	7	\$10,375
Diesel Mechanics Technology/Technician	Associates	3	3	***	3	***	3	***
Diesel Mechanics Technology/Technician	Under 1 Year	2	2	***	2	***	2	***
Electrician	1 to 2 Year	9	7	\$7,685	7	\$8,610	7	\$8,580
Electrician	Associates	3	2	***	2	***	2	***
Emergency Medical Technology/Technician (EMT Paramedic)	1 to 2 Year	26	7	\$13,054	6	\$14,980	6	\$14,506
Emergency Medical Technology/Technician (EMT Paramedic)	Associates	9	4	\$15,916	4	\$14,267	4	\$17,048
Fire Science/Fire-fighting	Associates	1	0	***	0	***	0	***
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	1 to 2 Year	7	6	\$5,541	6	\$7,735	7	\$7,230
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	Associates	3	3	***	2	***	2	***
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	Under 1 Year	3	3	***	3	***	3	***
Liberal Arts and Sciences/Liberal Studies	Associates	187	120	\$3,977	123	\$4,098	100	\$4,628
Licensed Practical/Vocational Nurse Training	1 to 2 Year	14	10	\$3,434	12	\$4,879	12	\$7,904
Registered Nursing/Registered Nurse	Associates	24	22	\$4,252	22	\$10,821	23	\$11,331
Welding Technology/Welder	1 to 2 Year	2	2	***	2	***	2	***
Welding Technology/Welder	Associates	5	3	***	3	***	2	***

Source: Nebraska Department of Labor: Kermit Spade, 3/20/2019. ***Wages were not reported if there were less than 4 graduates in a category.



2017-18 REPORT GRADUATES AT WORK

INDUSTRIES:

Employing Industry	Number of Graduates Working in Nebraska	Average Quarterly Earnings
Accommodation and Food Services	18	\$3,694
Administrative and Support and Waste Management and Remediation Services	4	\$8,482
Agriculture, Forestry, Fishing and Hunting	8	\$6,455
Arts, Entertainment, and Recreation	2	***
Construction	19	\$7,744
Educational Services	12	\$3,772
Finance and Insurance	10	\$6,224
Health Care and Social Assistance	86	\$8,702
Information	5	\$8,196
Manufacturing	6	\$8,980
Other Services (except Public Administration)	12	\$6,298
Professional, Scientific, and Technical Services	6	\$2,840
Public Administration	13	\$7,880
Real Estate and Rental and Leasing	4	\$3,301
Retail Trade	37	\$4,912
Transportation and Warehousing	6	\$6,272
Unknown	2	***
Utilities	1	***
Wholesale Trade	11	\$6,227

Source: Nebraska Department of Labor: Kermit Spade, 3/20/2019. ***Wages were not reported if there were less than 4 graduates in a category.



2017-18 REPORT GRADUATES AT WORK

DEMOGRAPHICS: (Ethnicity data was not available at the time of this report.)

Mid Plains Community College	Total	Female	Male	White, Non- Hispanic	Minority	Black, Non- Hispanic	American Indian or Alaskan Native	Asian	Native Hawaiian or Other Pacific Islander	Hispanic or Latino	Two or More Races
Number of Graduates	417	241	176	0	0	0	0	0	0	0	0
Number of Graduates Working in Nebraska	262	158	104	0	0	0	0	0	0	0	0
Percent of Graduates Working in Nebraska	63%	66%	59%	0	0	0	0	0	0	0	0
Average Quarterly Wage for All Graduates	\$6,765	\$6,209	\$7,610	***	***	***	***	***	***	***	***
Median Quarterly Wage for All Graduates	\$6,270	\$5,887	\$6,939	***	***	***	***	***	***	***	***
Certificates of less than 1-year											
Number of Graduates	47	25	22	0	0	0	0	0	0	0	0
Number of Graduates Working in Nebraska	34	17	17	0	0	0	0	0	0	0	0
Percent of Graduates Working in Nebraska	72%	68%	77%	0	0	0	0	0	0	0	0
Average Quarterly Wage for All Graduates	\$6,146	\$4,608	\$7,684	***	***	***	***	***	***	***	***
Median Quarterly Wage for All Graduates	\$6,254	\$6,249	\$7,835	***	***	***	***	***	***	***	***
Certificates of 1 but less than 2-years											
Number of Graduates	80	26	54	0	0	0	0	0	0	0	0
Number of Graduates Working in Nebraska	50	18	32	0	0	0	0	0	0	0	0
Percent of Graduates Working in Nebraska	63%	69%	59%	0	0	0	0	0	0	0	0
Average Quarterly Wage for All Graduates	\$8,226	\$6,779	\$9,041	***	***	***	***	***	***	***	***
Median Quarterly Wage for All Graduates	\$8,070	\$7,526	\$8,911	***	***	***	***	***	***	***	***
Associate's Degree											
Number of Graduates	290	190	100	0	0	0	0	0	0	0	0
Number of Graduates Working in Nebraska	178	123	55	0	0	0	0	0	0	0	0
Percent of Graduates Working in Nebraska	61%	65%	55%	0	0	0	0	0	0	0	0
Average Quarterly Wage for All Graduates	\$6,473	\$6,346	\$6,756	***	***	***	***	***	***	***	***
Median Quarterly Wage for All Graduates	\$5,730	\$5,664	\$5,994	***	***	***	***	***	***	***	***

Source: Nebraska Department of Labor: Kermit Spade, 3/20/2019. ***Wages were not reported if there were less than 4 graduates in a category.



2017-18 REPORT GRADUATES AT WORK

WAGES by FIELD of STUDY:

Field of Study	Cip	Degree	Total Graduates	Graduates Working in Nebraska	Percentage of Graduates Working in Nebraska	Average Quarterly Earnings
Administrative Assistant and Secretarial Science, General	520401	01	18	12	66.7%	\$4,604
Administrative Assistant and Secretarial Science, General	520401	02	1	1	100.0%	****
Administrative Assistant and Secretarial Science, General	520401	03	5	4	80.0%	\$7,200
Autobody/Collision and Repair Technology/Technician	470603	01	4	3	75.0%	****
Autobody/Collision and Repair Technology/Technician	470603	02	3	2	66.7%	****
Autobody/Collision and Repair Technology/Technician	470603	03	1	1	100.0%	****
Automobile/Automotive Mechanics Technology/Technician	470604	01	5	5	100.0%	\$8,862
Automobile/Automotive Mechanics Technology/Technician	470604	02	2	1	50.0%	****
Automobile/Automotive Mechanics Technology/Technician	470604	03	2	2	100.0%	****
Building/Construction Finishing, Management, and Inspection, Other	460499	01	1	1	100.0%	****
Building/Construction Finishing, Management, and Inspection, Other	460499	02	2	2	100.0%	****
Building/Construction Finishing, Management, and Inspection, Other	460499	03	1	1	100.0%	****
Business Administration and Management, General	520201	01	10	5	50.0%	\$6,451
Business Administration and Management, General	520201	03	26	18	69.2%	\$6,384
Child Care and Support Services Management	190708	01	1	0	0.0%	****
Child Care and Support Services Management	190708	02	3	0	0.0%	****
Clinical/Medical Laboratory Technician	511004	03	5	5	100.0%	\$7,223
Commercial and Advertising Art	500402	01	3	3	100.0%	****
Commercial and Advertising Art	500402	03	10	7	70.0%	\$5,176
Computer and Information Sciences, General	110101	03	2	1	50.0%	****
Dental Assisting/Assistant	510601	02	2	2	100.0%	****
Dental Assisting/Assistant	510601	03	3	3	100.0%	****
Diesel Mechanics Technology/Technician	470605	01	2	2	100.0%	****
Diesel Mechanics Technology/Technician	470605	02	9	7	77.8%	\$10,375
Diesel Mechanics Technology/Technician	470605	03	3	3	100.0%	****
Electrician	460302	02	9	7	77.8%	\$8,580
Electrician	460302	03	3	2	66.7%	****
Emergency Medical Technology/Technician (EMT Paramedic)	510904	02	26	6	23.1%	\$14,506
Emergency Medical Technology/Technician (EMT Paramedic)	510904	03	9	4	44.4%	\$17,048
Fire Science/Fire-fighting	430203	03	1	0	0.0%	****
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	470201	01	3	3	100.0%	****
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	470201	02	7	7	100.0%	\$7,230
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	470201	03	3	2	66.7%	****
Liberal Arts and Sciences/Liberal Studies	240101	03	187	100	53.5%	\$4,628
Licensed Practical/Vocational Nurse Training	513901	02	14	13	92.9%	\$8,166
Registered Nursing/Registered Nurse	513801	03	24	23	95.8%	\$11,331
Welding Technology/Welder	480508	02	2	2	100.0%	****
Welding Technology/Welder	480508	03	5	2	40.0%	****

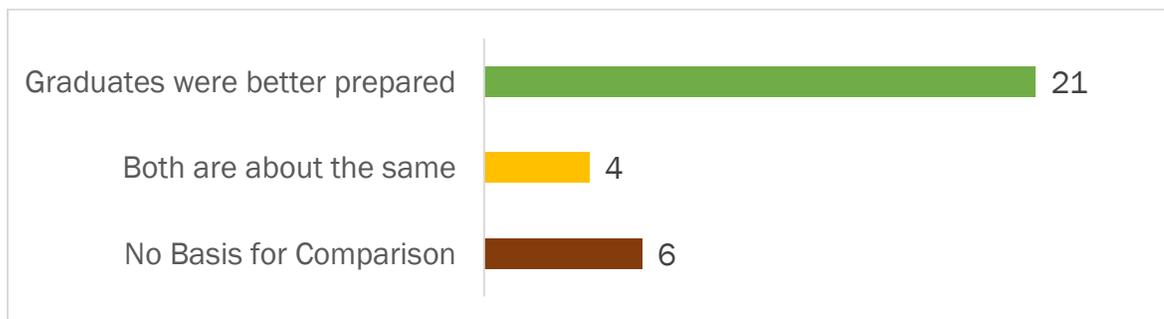
Source: Nebraska Department of Labor: Kermit Spade, 3/20/2019.



2017-18 REPORT GRADUATES AT WORK

Graduate Employer Survey Findings: The following employment summary includes information on Technical Program Graduates and Transfer Graduates (graduates prepared to transfer to a 4-year college or university after completion of an associate degree) who reported being employed in some capacity on the Graduate Survey. Of the 159 who reported being employed, 87 gave permission to contact their employers. 31 (36%) of those employers completed and returned an Employer Survey.

- ❖ When asked to rate the graduate’s personal and technical skills, employers gave the strongest rating in the category of *Employability* (4.65).
- ❖ Employment status of MPCC graduates, as reported by employers, was 10 (32%) full-time, 12 (39%) part-time, and 9 (29%) no longer employed as of the Employer Survey date.
- ❖ When employers were asked about the job outlook for future program students in their respective occupational field, the average overall rating was 4.45, compared to 4.24 the previous year. For students employed in a related field after graduation (N=16) the average rating for future job outlook by employers was 4.50, compared to 4.33 last year.
- ❖ Employers gave an average rating of 4.55 for graduate’s overall training compared to 4.15 for the 2016-2017 academic year.
- ❖ When asked how they would rate an individual’s training in relation to other employees performing similar jobs, 21 (67.7%) employers said graduates were better prepared, 4 (12.9%) said both are about the same, 6 (19.4%) said they had no basis for comparison. No one said graduates were less prepared.



*When asked to rate the graduate’s personal and technical skills, employers gave the strongest rating in the category of **Employability!***

Source: Office of Institutional Research, 2017-18 Employer Survey General, (3/20/2019).



2017-18 REPORT GRADUATES AT WORK

The following chart provides a graphic summary of employer responses to their satisfaction with graduate performance and work ethic. The information provided is based on data collected from the 2017-18 Employer Survey, mailed during October 2018.

Scale: 1=Very Poor, 2=Poor, 3=Average, 4=Good, 5=Very Good



Source: Office of Institutional Research, 2017-18 Employer Survey General, (3/21/2019).



2017-18 REPORT GRADUATES AT WORK

Technical Programs Licensing and Testing Pass Rates

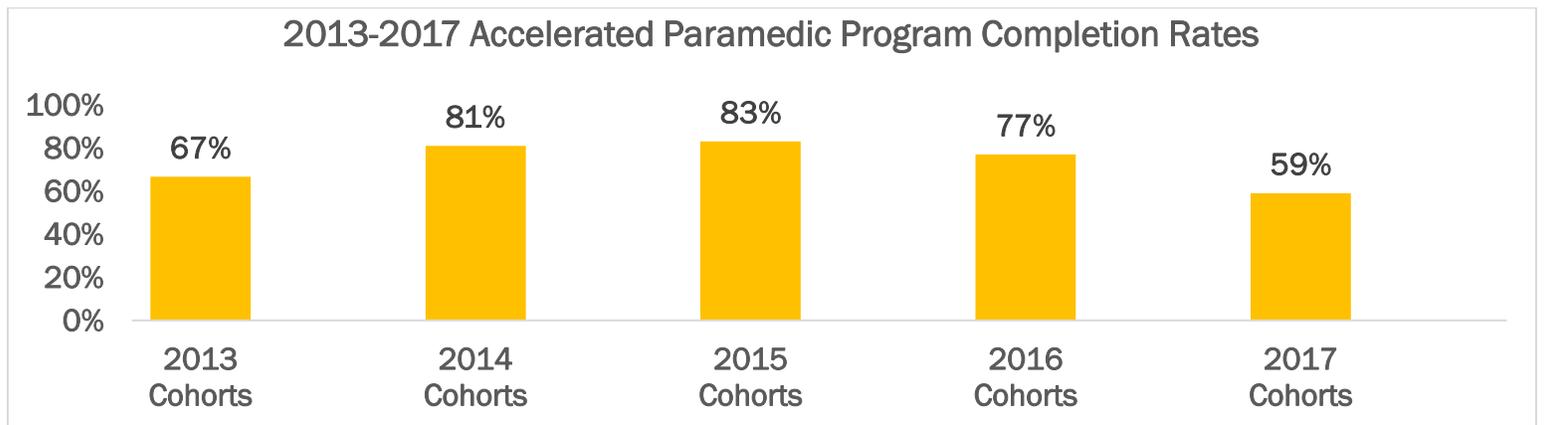
Accelerated Paramedic Program Completers

Successful completion of this program is based on completion of 32 credit hours of classroom training at MPCC for 12 weeks, a clinical practicum (200 hours) and a field practicum (200 hours). The last two components can be done here or any place arrangements can be made. About 90% of the students go back to their home location to complete their clinical and field practicums. The student will also have to complete a didactic and clinical/field summative exam before they can be considered completers. (The didactic summative exam is online and is taken at a college testing center. The psychomotor exam is given and proctored at their field site by their main preceptor. This exam is sent to the preceptor by MPCC.)

2013-2017 Accelerated Paramedic Program Completers										
	2013 Cohorts		2014 Cohorts		2015 Cohorts		2016 Cohorts		2017 Cohorts	
	# Enrolled	# Completed								
January	11	8	12	9	12	10	9	6	10	7
May	12	7	12	10	12	10	10	7	8	5
August	10	7	12	10	11	9	12	11	11	5
Total	33	22	36	29	35	29	31	24	29	17*
Completion Rate	67%		81%		83%		77%		59%	

*Note: Only includes completers as of 3/22/2019.

Source: Office of Institutional Research and Planning; Accelerated Paramedic Program, 2017-18.



Since 2013, 164 Students have enrolled in the Accelerated Paramedic Program. 121 have completed the program so far, for a five year completion rate of 73.8%.



2017-18 REPORT GRADUATES AT WORK

NEBRASKA BOARD OF NURSING/ NCLEX-RN PASS RATES 2014-2018

	2014			2015			2016			2017			2018		
National Pass Rate	81.8%			84.53%			84.55%			87.12%			88.30%		
Nebraska Pass Rate	86.1%			86.88%			89.28%			91.62%			92.39%		
	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed
Associate Degree Programs															
Central Community College	70	59	84.29%	75	60	80%	67	53	79.10%	82	74	90.24%	65	59	90.77%
Purdue University Global-Lincoln	19	9	47.37%	43	27	62.79%	29	19	65.52%	33	25	75.76%	22	18	81.82%
Metro Community College	62	52	83.87%	73	65	89.04%	58	48	82.76%	61	58	95.08%	67	59	88.06%
★ Mid-Plains Community College	23	16	69.57%	27	25	92.59%	24	19	79.17%	30	23	76.67%	25	17	68%
Northeast Community College	34	29	85.29%	41	37	90.24%	29	27	93.10%	39	36	92.31%	28	26	92.86%
Southeast Community College	43	42	97.67%	49	46	93.88%	55	48	87.27%	60	55	91.67%	56	47	83.93%
Western Nebraska Community College	19	15	78.95%	22	16	72.73%	19	15	78.95%	16	15	93.75%	24	21	87.50%

Percentages shown in red font are below the National Average

All pass rates are for first-time candidates taking the NCLEX registered nursing (RN) exam. Schools represented are those offering registered nursing (RN) programs-either an Associate Degree in Nursing or a Bachelor of Science in Nursing (BSN). The NCLEX-RN national passing standard will remain at the current level of 0.00 logits that was instituted April 1, 2016. This standard will remain in effect through March 31, 2022. A logit is a measurement to report relative differences between candidate ability estimates and item difficulties. Data is based on aggregate results from National Council of State Boards of Nursing and may contain errors due to miscoding candidates. Current pass rates should be obtained from the program directly.

The current pass rate for the 2017 Associate Degree in Nursing Class is 68%.



2017-18 REPORT GRADUATES AT WORK

NEBRASKA BOARD OF NURSING/ NCLEX-LPN PASS RATES 2014-2018

	2014			2015			2016			2017			2018		
National Pass Rate	82.2%			81.89%			83.70%			83.85%			85.93%		
Nebraska Pass Rate	91.6%			89.53%			91.67%			91.30%			94.49%		
	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed
Licensed Practical Nurse Programs															
Central Community College	53	47	88.68%	42	36	85.71%	28	26	92.86%	33	31	93.94%	28	28	100%
College of St. Mary	15	15	100%	7	7	100%	12	11	91.67%	22	19	86.36%	18	16	88.89%
Metro Community College	25	25	100%	33	32	96.97%	27	27	100%	38	38	100%	29	29	100%
★ Mid-Plains Community College	26	25	96.15%	21	20	95.24%	24	21	87.50%	17	15	88.24%	14	14	100%
Northeast Community College	33	33	100%	24	23	95.83%	25	25	100%	24	24	100%	37	37	100%
Southeast Community College	107	97	90.65%	96	84	87.50%	88	80	90.91%	69	61	88.41%	79	72	91.14%
Western Nebraska Community College	35	29	82.86%	16	12	75%	21	19	90.48%	22	19	86.36%	28	24	85.71%

Percentages shown in red font are below the National Average

All pass rates are for first-time candidates taking the NCLEX practical nursing (PN) exam. Schools represented are those offering practical nursing (PN) programs. The NCLEX-PN national passing standard was raised April 1, 2014 from -.027 to -.021 logits. This new standard will remain in effect through March 31, 2020. A logit is a measurement to report relative differences between candidate ability estimates and item difficulties. Data is based on aggregate results from National Council of State Boards of Nursing and may contain errors due to miscoding candidates. Current pass rates should be obtained from the program directly.

The current pass rate for the 2017 Practical Nursing Class is 100%.



2017-18 REPORT GRADUATES AT WORK

Automotive Student Skills Standards Assessment 2013-14 through 2017-18

National Automotive Student Skills Standards Assessment

Academic Year 2013-14 (9 Tested)	Suspension & Steering	Brakes	Electrical/ Electronic Systems	Engine Performance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Conditioning
% Examinees Passing	89%	67%	89%	78%	56%	67%	78%	89%
Academic Year 2014-15 (3 Tested)	Suspension & Steering	Brakes	Electrical/ Electronic Systems	Engine Performance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Conditioning
% Examinees Passing	100%	67%	67%	67%	67%	67%	100%	67%

Since 2015-16 the Automotive Graduates have tested in 10 categories instead of 8.

Academic Year 2015-16 (4 Tested)	Suspension & Steering	Brakes	Electrical and Electronic Systems	Engine Perform ance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Cond.	Maintenance & Light Repair	Automobile Service Technology
% Examinees Passing	100%	75%	100%	75%	100%	50%	75%	75%	100%	100%
Academic Year 2016-17 (5 Tested)	Suspension & Steering	Brakes	Electrical and Electronic Systems	Engine Perform ance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Cond.	Maintenance & Light Repair	Automobile Service Technology
% Examinees Passing	60%	60%	60%	80%	60%	80%	100%	80%	80%	80%
Academic Year 2017-18 (7 Tested)	Suspension & Steering	Brakes	Electrical and Electronic Systems	Engine Perform ance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Cond.	Maintenance & Light Repair	Automobile Service Technology
% Examinees Passing	57%	57%	42%	43%	71%	57%	100%	71%	100%	86%

Source: Office of Institutional Research and Planning; Automotive Program, 2017-18 ASE Scores from Career Services (3/22/2019).



2017-18 REPORT GRADUATES AT WORK

HVAC Program E.P.A. Certification Pass Rates

HVAC Program									
Academic Year	Number of Graduates	Number of Testers	Passed Core Test	Passed Type I	Passed Type II	Passed Type III	Passed All Tests the First Time	Received Universal Certification (Passed all three Type tests)	Universal Certificate Pass Rate
2013-2014 Graduates	7	7	7	6	5	6	5	5	71%
2014-2015 Graduates	6	6	6	6	6	5	1	5	83%
2015-16 Graduates*	0	9	8	8	9	8	6	7	78%
2016-17 Graduates	6	5	5	5	5	5	5	5	100%
2017-18 Graduates	11	11	11	11	10	10	N/A	9	82%

*Although there were no graduates in this program in 2015-16, other HVAC students used and benefitted from this testing.

Source: Office of Institutional Research and Planning; HVAC Program, 2017-18.

Over the last 5 years the HVAC Program has had 31 Graduates receive Universal Certification on their E.P.A. Certification Tests by passing all three Type tests.

Welding Program Procedure Qualifications 2013-14 through 2017-18

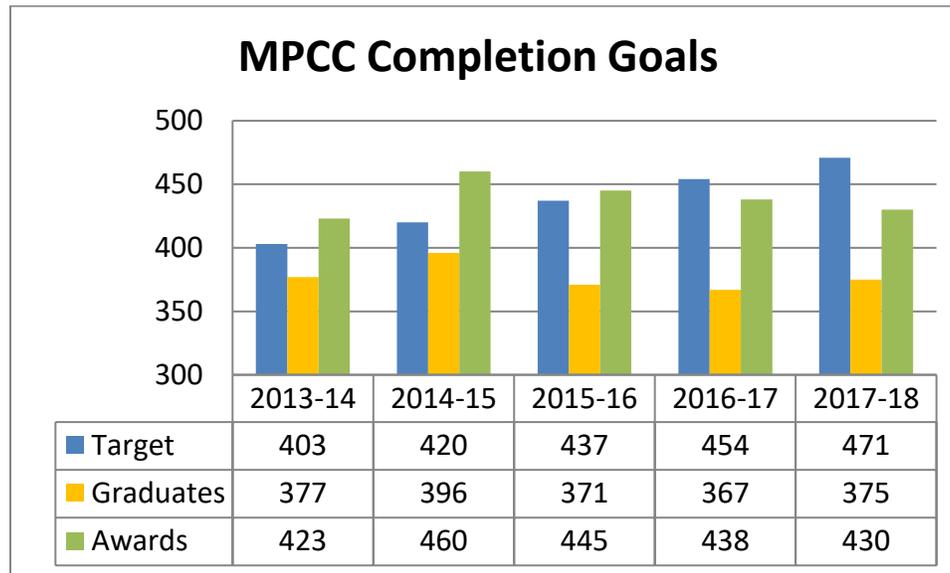
Academic Year	# of Welding Graduates	# Testers	% who tested	Qualified Procedures*
2013-2014	7	7	100%	24
2014-2015	5	5	100%	14
2015-2016	8	7	88%	33
2016-2017	9	5	55%	29
2017-2018	7	6	86%	42
Totals	36	30	83%	142

*Some students qualified in more than one procedure. Non-Qualifying procedures are not tracked.

Source: Office of Institutional Research and Planning; Welding Program, (3/26/2019).



2017-18 REPORT GRADUATES AT WORK



Source: Office of Institutional Research and Planning; 2017-18 Graduates by Date Conferred (3/25/2019).

Transforming lives through exceptional learning opportunities for individual student success!

Mid-Plains Community College does not discriminate based upon any protected status.
Please see www.mpcc.edu/about-mpcc/general-information/non-discrimination-policy