



Board of Governors Policy Manual

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Reviewed: September 2023

President



Board of Governors Policy Manual

Policy 2111

President

Responsibilities of the President

The Mid-Plains Community College (MPCC) President is the Chief Executive Officer and as such is responsible for the overall operation of MPCC through effective administration, leadership, development and planning to ensure that MPCC fulfills its mission and values through the implementation of governing board policy with established goals and objectives in accordance with state and federal statutory and regulatory requirements and accreditation guidelines.

The MPCC President shall:

1. Create a culture that is student-focused whereby student success, retention, and completion are emphasized.
2. Provide overall leadership of MPCC's accreditation process.
3. Administer MPCC with sound decision making and strategic planning within approved budget levels and expenditures to meet the mission, values and priorities of MPCC.
4. Lead MPCC utilizing a management style which contributes to positive staff morale and community support, and appropriately delegates authority, creates an organizational structure, position descriptions, titles, personnel assignments, and provide for yearly personnel evaluations.
5. Be responsible for reasonable interpretation of Board of Governors policies, establish procedures, make decisions, take action, and develop activities that are consistent with Board of Governors policies.
6. Articulate the position of MPCC and establish positive and productive relationships with businesses, schools, community organizations, and other Nebraska Institutions of Higher Education.
7. Plan and establish a vision of MPCC coupled with strategic planning and trend analysis in order to maximize fiscal and personnel resources.
8. Keep the Board of Governors informed of any and all significant events affecting MPCC.
9. Be accountable to the entire Board of Governors of MPCC acting as a body; the authority of the Board of Governors comes from the entire Board of Governors, not individual members.

Amended: February 2014, August 2017

Legal Reference: Nebraska Revised Statute [85-1511](#)



Board of Governors Policy Manual

Policy 2112

President

Monitoring Presidential Performance

The Board of Governors is responsible for establishing policies and delegating the implementation of those policies to the President of Mid-Plains Community College. The President's performance will be considered synonymous with the organizational performance of Mid-Plains Community College as a whole and in compliance with the President's contract.

Presidential performance will be monitored on a continuous basis and formally evaluated annually, with evaluation to take place at the May meeting each year. The evaluation process shall be initiated by the Board of Governors Chair.

The President's contract will normally be reviewed and adjusted in May of each year but may be reviewed and adjusted at any other time as determined by the Board.

Adopted: March 2001

Amended: August 2017, September 2023

President



Board of Governors Policy Manual

Policy 2113

President

Vacancy in Administration

The Board of Governors shall determine the process for the replacement of the President.

Adopted: March 2001

President



Board of Governors Policy Manual

Policy 2114

President

President's Absence, Delegation of Authority

To ensure that the Board of Governors is well-informed and that no interruption of College operations occurs, especially during times when the President is absent from the College either by plan or unavoidably by unforeseen circumstances, the President shall be diligent in preparing at least two senior administrators to assume the President's duties. Senior administrators include the three Vice-Presidents. These senior administrators shall be kept cognizant of College operations, procedures and priorities and that authority for action in the President's absence is vested, by the President, in one of these individuals. The Board of Governors shall be informed of President's absences that are anticipated to be longer than two weeks.

In any instance where the President's absence is anticipated to be longer than two months for whatever cause, the Board of Governors shall appoint an acting president for the College.

Adopted: July 2004

Amended: August 2017, July 2018

Legal Reference: Nebraska Revised Statute [85-1511](#)



Board of Governors Policy Manual

Policy 2115

President

Delegation of Board of Governors Policy Execution

The Board delegates to the President of the College the authority and responsibility to establish administrative rules, procedures and guidelines related to the operation of the College and to carry out Board of Governors' policies, Board of Governors' objectives, Board of Governors' priorities and the College Mission Statement.

In the exercise of the authority granted by the Board of Governors, the President shall adhere to all related federal, state, local and other laws, rules and regulations, and collective bargaining agreements. To fulfill the requirements of this policy, the President shall conform his/her actions to high standards of professional ethics and to the best practices of similar public institutions of higher education. Specifically, the President shall make decisions and approve actions without exposing the College to undue risk, liability and instability.

While delegating authority to the President, the Board of Governors may reasonably expect that the President shall consult with and advise the Board of Governors on all matters that impact or have the potential to impact the College. The President of the College may refer other matters to the attention of the Board of Governors as deemed appropriate.

Adopted: July 2004

Amended: March 2012

President



Board of Governors Policy Manual

Policy 2116

President

Individual Board of Governors Member Request for Information

As stated elsewhere in these Board of Governors Policies, the College President is accountable to the full Board of Governors, not individual Board of Governors members. Only actions of the entire Board of Governors are binding upon the President. Therefore, in the case of individual Board Members, or ad hoc committees requesting information or assistance without full Board of Governors authorization, the President shall make every effort to honor all reasonable requests. However, the President has the right to refuse such requests if, in the President's judgment, a significant amount of staff time or funds, would be required to answer the requests.

Any dispute as to such information requests may be referred to the Board of Governors as a whole by the President, or the Board of Governors member or ad hoc committee initiating such requests.

In instances where information, other than information involving minor matters, is provided by the President, such information shall be forwarded to all Board of Governors members.

Adopted: July 2004

Amended: March 2012

Legal Reference: Nebraska Revised Statute [85-1511](#)

President



Board of Governors Policy Manual

Policy 2230

President

President's Award

The President may award a President's Award to recognize individuals who have provided exemplary service and support to Mid-Plains Community College (MPCC) or the community college system, or whose extraordinary achievements distinguish them above others for service to the community and/or exceptional accomplishment in life or career endeavors.

Adopted: July 2018

President